



Sessional Youth Worker Job Description and Person Specification

Job Title: Sessional Youth Worker
Reports to: Brixton Team Leader
Location: Brixton Office – with travel throughout Lambeth
Hours: Varied hours dependent on project needs – to be discussed and decided
Pay: £15-20 per hour (dependent on experience) – self-employed
 Contract available and will be reimbursed at equivalent rate.

Background

[CHIPS \(Christian International Peace Service\)](#) runs long-term, grassroots, peacemaking projects around the world and we started our Brixton project in 2014. We run a lot of activities for young people aged 9-25 including drop-in sessions, holiday trips, schools mentoring, sports related activities and detached youthwork sessions. We also have activities supporting families and the wider community.

Purpose of the Role

We have a pool of Sessional Youth Workers who work with us during our regular weekly activities and who are also asked for availability for one-off events as needed. Our Youth Workers are key to us delivering high-quality, relationship-orientated youth activities. If you are interested in supporting young people in Brixton as they navigate the ups and downs of life, then we'd love to hear from you.

Responsibilities

Responsibilities include but are not limited to:

1. Running/Contributing to Youthwork sessions

- Preparing equipment, activities and the space before the session and packing away after, as required.
- Engaging young people who attend the session in the activities.
- Building relationships with and mentoring young people across sessions.
- Supporting young people to analyse their situations and identify ways forward.
- Ensuring the safety of young people during the session.
- Contributing ideas for how to improve the sessions or new activities requested by the young people.
- Undertaking basic monitoring activities.

2. Safeguarding

- To attend necessary safeguarding trainings.
- To ensure safeguarding procedures are followed during youthwork activities.
- To report any safeguarding concerns to the relevant safeguarding lead.

Person Specification

Criteria	Essential/Desirable
Qualities and Competencies	
Committed to the aims, purposes and principles of CHIPS to build peace in Brixton	Essential

Committed to understanding diversity and ensuring anti-discrimination	Essential
Able to empathise with young people	Essential
Able to work in an agile way to support a small team	Essential
Collaborative in building relationships with young people	Essential
Knowledge, Experience and Skills	
Experience working in a team	Essential
Knowledge of safeguarding for children and adults	Essential
Excellent communication skills with young people	Essential
Experience supporting young people	Essential
Knowledge of local organisations and services in Lambeth	Desirable
Experience supporting people with SEND	Desirable
Experience supporting people with complicated needs	Desirable
Experience of monitoring activities	Desirable
Qualifications	
Qualification related to childcare, youthwork or family support	Desirable

CHIPS would really encourage those with caring responsibilities to apply, if full time would not work for you then we are happy to work with you to find the best working arrangements for you. CHIPS is an equal opportunities employer so we would encourage applications from all demographics of our community. If you meet all the essential criteria, but not all the desirable criteria then still consider applying as you may have additional skills and experience that would be perfect for the role that we haven't identified here.

This role will require a DBS check that will be completed as part of the hiring process. However, a DBS check is the beginning of a conversation and not the final decision.

How to apply: send your CV and cover letter (both max. 2 pages) to Kamika Nathan (Brixton Project Team Leader) at jobs@chipspeace.org